

**SUMMARY OF MATERIAL MODIFICATIONS
TO THE
BRICKLAYERS LOCAL 8 PENSION PLAN**

(May 1, 2026)

1. General. This is a summary of material modifications regarding the Bricklayers Local 8 Pension Plan (the “Plan”). This summary of material modification supplements the Summary Plan Description (the “SPD”) previously provided to you. You should retain this document with your copy of the SPD.

2. Sponsor Information. The legal name, address and federal employer identification number of the Sponsor are:

Board of Trustees
Bricklayers Local 8 Pension Fund
605 W. State St.
Ithaca, NY 14850
(607) 272 3853

EIN: 16-1077912

3. Summary Description of Modifications. The Plan has been amended as follows:

- a) For Participants retiring on and after May 1, 2026, the monthly Normal Pension payable is equal to \$80.00 times your Years of Credited Service earned after your latest Break in Service. Years prior to your last Break in Service are valued at the rate in effect immediately prior to the Break.
- b) The method of calculating a fraction of year of Vesting Service has slightly changed. If you have 300 Hours of Service or more in a Plan Year, you earn one/one-thousandth of a Year of Vesting Service for each hour, (taken to nearest hundredths). Prior to this change, you received credit for Vesting Service for each hour taken to completed hundredths. It takes 1,000 hours to earn a full year of Vesting Service. You cannot earn more than one Year of Vesting Service in any one Plan Year, no matter how many hours you work.

You should refer to your Summary Plan Description for additional information regarding your benefits under the Plan.

